



46 Church Street
Denby Village
Ripley
Derbyshire
DE5 8PH
me@bobonarts.co.uk
07980 624457

Standard Terms and Conditions of Business : Acting as an Agent

Updated 29.01.20

Background

On 17 December 2003, The Conduct of Employment Agencies and Employment Businesses Regulations 2003 (Regulations) were made.

The Regulations stipulate that agents within the music agency provide their standard terms of business in writing to each hirer (which includes any promoter and/or venue) with whom they deal. We are dealing with you as a hirer (as defined in the Regulations).

The Terms of Business cover those terms set out in the Regulations that we are required to provide you with in order to comply with these Regulations. All definitions and Additional Terms are set out as follows.

By engaging Bob On Arts, and agreeing to the contract, you confirm your agreement to the Terms of Business.

These Terms of Business do not contain the entire agreement between us but comprise the principal terms under which we conduct our business. If we agree any further terms, we will agree these in writing. You agree that if, at any time, we agree any terms that conflict with these Terms of Business, such further terms will have no effect.

Definitions

Artist: Any artist with whom you contract or wish to contract in relation to (a series of) Engagements. Engagements Any arrangement(s), engagement or series of engagements that you will provide for the Artist Guidelines The Guidelines On the Conduct of Employment Agencies and Employment Business Regulations 2003 produced by the DTI in conjunction with the Recruitment and Employment Confederation and Equity a copy of which is available to be read online at <http://webarchive.nationalarchives.gov.uk/20121212135622/http://www.bis.gov.uk/files/file24248.pdf>

Regulations: The Conduct of Employment Agencies and Employment Businesses Regulations 2003 a copy of which is available to be read online at <http://www.legislation.hms.gov.uk/si/si2003/20033319.htm>

Terms of Business: The standard Terms of Business as following

We/Us: Bob On Arts, 46 Church Street, Denby Village, Ripley, Derbyshire. DE5 8PH. Acting by the hand of Bob (Robert) Rushton

You: The company, or person(s) identified as the contracting party

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Standard Terms of Business

1 Services

1.1 We have been appointed as the agent for the Artist for the purpose of fulfilling the contracted engagement.

1.2 For the purpose of the Regulations, we act on the Artist's behalf as an employment agency not as an employment business.

1.3 We will negotiate and agree with you the terms on which the Artist will perform any Engagement(s) and draw up the agreement between you and the Artist. We are not authorised to sign any agreement with you on the Artist's behalf.

2 Deposits

2.1 Unless otherwise agreed: (a) any deposit payable to the Artist for any Engagement(s) will be held by us; and (b) deposits will only be payable to the Artist on the day following completion of the Engagement to which the deposit related.

3 Information

3.1 You will provide us with:

(a) such information as we require to confirm your identity and the identity of your business (which may include in the case of a sole trade or partnership providing copies of your passport(s) or in the case of a company provide a copy of the certificate of incorporation or equivalent document);

(b) the nature or name of the Artist;

(c) details and dates of any Engagements for which you wish to engage an Artist together with the location of the Engagement and the duration of the Engagement;

(d) details of any risks to the health and/or safety of the Artist undertaking the Engagement known to you and the steps you have taken to prevent or control such risks

(e) any qualifications and requirements (if any) with which the Artist must comply (including the membership of any union or professional body);

(f) details of the Fees (and any expenses) you are prepared to pay the Artist and the payment schedule;

(g) details of any right for both you and the Artist to cancel or withdraw from any Engagement; and

(h) any other information that you consider would be relevant to the Artist agreeing to undertake any Engagement.

3.2 We are obliged to provide the information you provide to us under paragraph 3.1 to any potential Artist.

3.3 Based upon the information you have provided us, we will provide you with details of any legal requirements that must be fulfilled for you to be able to engage the Artist for any Engagement.

4 Travel

4.1 You are aware that, by the nature of the Engagement, the Artist may be required to travel and live away from home for a period of time. If you agree to provide the Artist with travel and/or accommodation you will provide us with such information (or other comfort) in relation to those arrangements as we reasonably require.

5 General

5.1 Any Additional Terms referred to in the contract shall form part of these Terms of Business.

5.2 Both we and you will be entitled to send any notices or other information we are required to give to the other by email, fax or post to the addresses and/or numbers set out in the contract.

5.3 Nothing in these Terms of Business shall be enforceable by a third party solely by virtue of the Contracts (Rights of Third Parties) Act 1999 by any person who is not a party to these Terms of Business other than the Artist.

5.4 These Terms of Business shall be governed by English law.